

## UVSC BOARD OF TRUSTEES

Thursday, January 13, 2005

8:30 p.m. - SC213c

### Board Members Present

Jim Bassi  
Melanie Bastian  
Janette Hales Beckham  
Dan Campbell  
Ron Dallin  
Tom Heal  
Michael Mower  
John (Jack) Zenger

### Board Members Excused

David Bradford  
Jonathan Coon  
B.J. Wright

### Press

David Randall, Daily Herald

### UVSC Staff - Regular Attendees

William A. Sederburg, President  
Bradley J. Cook, Vice President Academic Affairs  
Cory Duckworth, Vice President Planning and Student Services  
Ellen H. Loveland, Faculty Senate President  
Linda Makin, Budget Director  
Candace Marks, PACE President  
Cameron Martin, Assistant to the President  
Val Peterson, Vice President Administration and External Affairs  
Ian Wilson, Vice President Institutional Advancement and Marketing  
Karen Olsen, Secretary to the Board

### Guests

Bruce Parker, Associate Academic Vice President

Earlier this evening a dinner was held with David Gergen and invited guests.

## I. INFORMATION

- A. President's Report. Executive Division. a) President Sederburg, Linda Makin, and Cameron Martin will be presenting the PBA management system to both the National and Regional SCUP conferences in March and July, b) the Ambassador for Singapore, Her Excellency Chan Heng Chee, recently visited UVSC, c) meetings are continuing with Utah political leaders, both Senators Hatch and Bennett expressed support this week for UVSC becoming a university. President Sederburg will be meeting with Governor Huntsman next week, d) PBA discussions are being held and President Sederburg is now reviewing 79 pages of information. \$29 million of requests have been submitted with approximately \$3 million available for funding, e) State of the College address will be held February 3 and Trustees were invited. Academic Affairs. a) 11<sup>th</sup> Annual Martin Luther King, Jr. Commemoration was held January 11-12, with keynote speaker John Echohawk, b) Ballroom dance winter concert was very successful. Former alumni Holly Johnson was the instructor to stars Richard Gere and Jennifer Lopez and danced in the movie "Shall We Dance.", c) biology professors Renee Van Buren and Jim Harris received a National Science Foundation grant, which is the first the college has received, d) Christina Pianezzola, Director of Annual Giving, was awarded the National Outstanding Alumnus of a Developmental Education Award. She has an impressive success story. Administrative Affairs. a) 2005 legislative priorities for UVSC include funding of operation and maintenance, and fuel and power, institutional funding correction, compensation, and the Digital Learning Center, b) Higher Education Day at the Capitol will be held February 2 and Trustees were encouraged to attend lunch with legislators, c) the Vineyard Elementary remodel has begun, d) area ecclesiastical leaders have been invited to attend a men's basketball game on January 20, and faculty/staff appreciation night will be held during the men's basketball game on January 22. Institutional Advancement and Marketing. a) the Worth of a Soul Foundation recently gave a donation of \$75,000 which is significant as they were not going to contribute after Michael Moore's visit. Student Affairs. a) the Pillars of Distinction committees have submitted their final reports and are meeting with President Sederburg to review, b) an Office of Internship Services has been established. Over 50% of interns are hired fulltime by their internship corporations, ASUVSC. a) student priorities for the 2005 legislative session include equity funding, advisement funding, and the Digital Learning Center, b) the annual Legislative dinner was held this week and was very successful.

- B. **Commencement Speaker.** Vice President Wilson reported both Laura Bush and Dick Cheney have been contacted, also Governor Huntsman. It may not be known until the last minute if any of them are available. It was felt we may want to consider an honorary degree recipient to speak, if necessary.
- C. **Trustee Stipends.** Karen Olsen reported information on charitable contribution of stipend money to the Board of Trustee scholarship fund will be sent to the Trustees. Because of the size of the contribution, 1099 information will not need to be submitted to the IRS.
- D. **Trustee Awards of Excellence.** As planning is beginning for the Trustee Awards of Excellence evening it has been suggested the Trustee Awards be changed to four awards of \$2500 each. It was felt this award needed to be the most prestigious of campus awards. Trustees approved change to four recipients. Applications for the awards will be brought to the February Trustee meeting for review by the Trustee committee, who will present their recommendations at the March meeting.

## II. GENERAL CONSENT CALENDAR

- A. **Minutes of December 9, 2004 Board of Trustees Meeting.** Trustee Mower motioned for approval of the minutes. Trustee Bassi seconded. Voting was unanimous.
- B. **Investment Report for October 31 and November 30, 2004.** Trustee Campbell motioned for approval of the Investment Reports for October and November 2004. Trustee Beckham seconded. Voting was unanimous.
- C. **Human Resource Report for November 2004.** Trustee Bastian motioned for approval of the Human Resource Report for November 2004. Trustee Beckham seconded. Voting was unanimous.

## III. ACTION

- A. **Policy C-4.4, PACE Merit Bonus.** PACE President Marks explained this policy is similar to the Faculty Merit Bonus policy that was approved at last Trustee meeting. Discontinuance of the policy is requested as the merit bonus monies were used for base salaries and equity and will no longer be used for bonuses. Trustee Campbell expressed concern with lack of merit recognition, and President Marks explained PACE is reviewing a different merit program. Currently the college is addressing equity issues to bring staff within 90% of market, and when that is completed merit will be addressed. Trustee Campbell motioned for discontinuance of Policy C-4.4, PACE Merit Bonus. Trustees Bassi and Dallin seconded. Voting was unanimous.
- B. **Approval of Staff Holiday Calendar.** PACE President Marks explained the holiday calendar request is very similar to previous ones, with the exception of the New Year holiday. Typically when the holiday falls on a Sunday, the following Monday is given. The request is for the New Year holiday to be given the previous Friday to allow more days the following week to prepare for the upcoming semester start. The tentative campus closure is also listed. President Sederburg explained a campus closure has taken place for several reasons - most employees take leave during this time, it is a way to conserve fuel and power, and recognize the efforts of employees who have only received minimal compensation increases during past years. Other state institutions follow this pattern. It is also a tentative closure as issues may arise that would necessitate the campus remaining open. Trustee Campbell motioned for approval of the holiday calendar, amended to read the UVSC Holiday Calendar. Trustee Dallin seconded. Voting was unanimous.

Trustee Zenger motioned to move to Executive Session to consider matters permitted by the Utah Open and Public Meetings Act.

*Regular meeting adjourned at 9 p.m.*